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<u>7.</u> <u>Biometric Data:</u> This section defines NuStep's policies and practices with respect to Biometric Data, as defined below, and is implemented under applicable laws, including, but not limited to, the Illinois Biometric Information Privacy Act, 740 ILCS § 14/1, *et seq.* and as may be amended ("BIPA").

Biometric Data Defined. As used in this section, "Biometric Data" includes "biometric identifiers" and "biometric information" as defined in BIPA, 740 ILCS § 14/10, or other applicable laws. A fingerprint is an example of a biometric identifier.

Purpose for Collection of Biometric Data. NuStep will collect Your Biometric Data for the following purpose(s):

- NuStep and/or its vendors collect, store, and use Your Biometric Data to identify You and verify Your identity while using a Transitt.
- NuStep and/or its vendors will not sell, lease, trade, or otherwise profit from Your Biometric Data.

Disclosure. NuStep will not disclose, disseminate, or otherwise share Your Biometric Data to or with anyone other than its vendors, who provide NuStep with products and services using Biometric Data, without/unless:

- First obtaining Your written consent to such disclosure or dissemination;
- The disclosure of Biometric Data is necessary to complete a financial transaction requested or authorized by You;
- Disclosure is required by state or federal law or municipal ordinance; or
- Disclosure is required pursuant to a valid warrant or subpoena issued by a court of competent jurisdiction.

Security and Storage of Biometric Data. NuStep shall use a reasonable standard of care to store, transmit, and protect from disclosure any Biometric Data collected. Such storage, transmission, and protection from disclosure shall be performed in a manner that is the same as or more protective than the manner in which NuStep stores, transmits, and protects from disclosure other confidential and sensitive information.

Biometric Data Retention Schedule. NuStep shall retain Biometric Data only until, and shall request that its vendors destroy such data when, the <u>first</u> of the following occurs:

- the initial purpose for collecting or obtaining such Biometric Data has been satisfied;
- within three (3) years of Your last interaction with NuStep; or
- as otherwise may be required according to applicable law.

Incorporation of Privacy Policy. NuStep incorporates by reference its Privacy Policy into this Agreement, which is available at https://www.nustep.com/privacy-policy/, and reserves the right to amend the Privacy Policy at any time, without notice.

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Exhibit A

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